

Relaunch Update Package

October 31, 2021

Key Dates

- October 31, 2021 – Congregational Update
- November 7, 2021 – Vision Sermon
- November 14, 2021 – Town Hall including Vote
- November 28, 2021 – Budget Business Meeting
- January 1, 2022 – Launch

Proposed Vision Statement

A church family serving our community and the world, so all people find new life in Christ as we grow in loving God wholeheartedly and inspire others to do the same.

Tagline – **So all people find new life in Christ**

Where did this statement come from and what does it mean?

Over the last few months of weekly meetings between the leadership groups from both churches, town hall meetings and Q&A sessions, and looking back at the history of Newton and Redemption's past vision statements and ministry efforts, it has become clear that is great compatibility between our churches. From the passions to the ethos to the ministry philosophies, there is a lot of alignment and the potential to come together with a powerful synergy for the sake of the Gospel in our community and beyond.

This proposed vision statement is a reflection of what we've found to be the shared values and hopes expressed by our churches. Here is some more information behind what the statement means:

Church Family – We desire to be a strong vibrant church with healthy relationships. We hope to create an environment where deep and meaningful relationships flourish, where accountability is valued and practiced, and where participation in mentoring relationships is the norm. This desire reaches beyond just strengthening existing relationships, but in striving to be a community that resists the formation of cliques and corporately has an open posture of intentionally welcoming and bringing newcomers into a rich sense of community wherein they experience the love of Christ.

Serving Our Community – Both churches have demonstrated a commitment to being an active presence in our community. Whether it's through the Child Care Centre ministry or sports leagues or supporting partners who feed those in need to serving newcomers to Canada through ministries like New Hope, it's been and will continue to be a constant priority that our church would not turn inward and become self serving but would seek to serve our community in practical ways as an expression of God's generous love and heart to see all things made new.

Serving the World – Both churches give generously to missions efforts and the work God is doing through missionaries and missions organizations around the world will remain a high priority. We hope to strengthen relationships with the missionaries we partner with so they are keenly aware of our love, support, and prayers beyond just the monthly reminder of a financial gift. We believe that in many ways the world has come to our doorstep and we have the ability to make Jesus known across cultural barriers right here at home, but we will remain committed to supporting those who have dedicated their lives to serving God in other nations.

All People – Quite simply, we desire everyone come to new life in Christ. All people, from every nation, every language, every religious background; regardless of political view, gender identity, sexual orientation; no matter what has marked their lives in the past, we hold out the hope that the gospel is the power of God to save. We desire that all people find new life in Christ, even those who seem furthest from Him. We recognize there are limits to who we serve and the ministries we can offer, but there are no limits in God's ability to do impossible things. We will remain open to His leading in how to best demonstrate His love and proclaim the gospel with faith that He will bring hope to the hopeless and salvation to the lost through our humble service.

New Life in Christ – New life in Christ speaks to becoming born again. Once having been dead in our sins, we can be made spiritually alive through faith. We desire to be a church where individuals come to a saving faith in Jesus Christ and are baptized. Our desire is this happens often and we never lose sight of the glorious grace shown when sinners are made alive in Christ. When sinners repent and place their faith in Jesus, we celebrate along with the angels in Heaven. Leading people to find new life in Christ will take intentional efforts at evangelism both as individuals and as a church.

Loving God Wholeheartedly – Those who are born again are like babies in the faith. They need to be supported and helped along their journey of growing as disciples of Jesus. Our efforts will include intentional discipleship that equips believers to personally have an active relationship with God, primarily through prayer and regular reading of God's Word. We hope to not only lead people to a moment of professing a wholehearted love for God, but a lifestyle of experiencing wholehearted loving devotion to God. None of us will achieve full spiritual maturity in this life. Instead, we all continually seek to grow in our likeness to Jesus and in surrendering everything we have and are as servants of the King of Kings.

Inspire Others – We each have spiritual gifts and God given abilities. The body of Christ functions best when everyone knows and plays their part. Our desire is to help every member of the church find their gifts and work together. In doing so, we will actively inspire others not to be spectators or consumers of what the church offers, but a part of the body of Christ. Beyond this, we will seek to have each member of the church grow in confidence to speak about their faith and be personally equipped to live lives that honor God in such a way that others see our good deeds and glorify our Father in Heaven. We desire to help each follower of Christ play a meaningful role in the work God is doing and to have a vibrant relationship with Jesus so that we inspire and invite others to experience the same.

Constitution & Bylaws

- Significant updates to or decisions on the Constitution & Bylaws are as follows:
 - Updating & using Newton Fellowship's constitution and charitable status number due to the ease of working with a constitution that already holds a fixed permanent address and the ongoing exploration of a government grant to build a childcare facility
 - For now will use Newton Fellowship's name in the Constitution but operate under a "doing business as" with the new church name when chosen
 - The new & consolidated board will be called the Leadership Team
 - Leadership Team terms to begin January 1st for 2-years with no required sabbatical between terms
 - Leadership Team ratified at November business meeting rather than the AGM
 - Default voting process to be show of hands for Leadership Team nominations and budget approval
 - Ballot vote required for Pastor or Ministry Staff hirings or dismissals (with employment over half time) or changes to the Constitution or Statement of Faith
 - Lead Pastor responsible for hiring administration staff and pastoral or ministry staff working ½ time or less
 - Although more notice may be given, a minimum advance notification of fourteen days is required for Business Meetings
 - Must be at least 18 years old to be voted into church membership
 - Paragraph on Satan to be added to the Statement of Faith
- For the detailed version of the draft Constitution & Bylaws, see www.redemptioncommunity.ca/info

Policy Governance

- Both Newton Fellowship & Redemption Community Churches operate under a Policy Governance model
- Redemption's model with some minor revisions will be used for the new church
- The Policy Governance Manual outlines:
 - the Governance Policies the Leadership Team operates under,
 - the Leadership Team / Lead Pastor linkage policies, and
 - the Executive Limitations that must be adhered to
- For a copy of the current Policy Manual, see www.redemptioncommunity.ca/info

Financial

Following is a summary of consolidated financial statements for Newton Fellowship & Redemption Community Churches.

NFC & RCC

Consolidated Statement of Financial Position (unaudited)

As at September 30

	NFC	YCCC	RCC	2021
Current Assets				
Cash	\$ 444,527	\$ 197,628	\$ 72,761	\$ 714,915
Investment Fund	\$ -	\$ -	\$ -	\$ -
Accounts Receivable	\$ 4,099	\$ 158	\$ 903	\$ 5,160
	\$ 448,625	\$ 197,786	\$ 73,664	\$ 720,075
Land	\$ 86,300	\$ -	\$ -	\$ 86,300
Child Care Centre	\$ 130,689	\$ -	\$ -	\$ 130,689
Church Building	\$ 265,045	\$ -	\$ -	\$ 265,045
Computer Equipment	\$ 759	\$ 3,313	\$ -	\$ 4,072
Manse	\$ 121,871	\$ -	\$ -	\$ 121,871
Furniture & Equipment	\$ 14,774	\$ 8,997	\$ -	\$ 23,771
	\$ 619,437	\$ 12,310	\$ -	\$ 631,747
Total Assets	\$ 1,068,063	\$ 210,096	\$ 73,664	\$ 1,351,823
Liabilities				
Accounts Payable & Accrued Liab	\$ 24,233	\$ 12,335	\$ 2,432	\$ 39,000
Deferred Revenue	\$ 24,560	\$ 32,800	\$ -	\$ 57,360
Provincial Government Grant	\$ 325,000	\$ -	\$ -	\$ 325,000
				\$ -
Reserves & Long Term Liabilities				\$ -
Reserves	\$ 11,498	\$ -	\$ -	\$ 11,498
Mortgage	\$ 4,547	\$ -	\$ -	\$ 4,547
	\$ 16,045	\$ -	\$ -	\$ 16,045
Total Liabilities	\$ 389,837	\$ 45,135	\$ 2,432	\$ 437,404
Equity				
Equity	\$ 668,882	\$ 129,168	\$ 51,203	\$ 849,254
Current Year Surplus (Deficit)	\$ 9,343	\$ 35,793	\$ 20,028	\$ 65,165
Total Equity	\$ 678,226	\$ 164,961	\$ 71,232	\$ 914,419
Total Liabilities & Equity	\$ 1,068,063	\$ 210,096	\$ 73,664	\$ 1,351,823

NFC & RCC

Consolidated Income Statement

9 months ended September 30, 2021

	NFC	YCCC	RCC	Total
Revenues				
General Offerings	\$ 128,970	\$ -	\$ 87,214	\$ 216,184
Preschool Fees & Gov't Subsidy	\$ -	\$ 580,120	\$ -	\$ 580,120
Local Ministry Income	\$ 2,917	\$ -	\$ 1,906	\$ 4,823
Missions Income	\$ 32,685	\$ -	\$ 9,767	\$ 42,452
Building Income	\$ 38,817 *	\$ -	\$ -	\$ 38,817
	\$ 203,389	\$ 580,120	\$ 98,888	\$ 882,396
Expenses				
Accounting & Legal	\$ 319	\$ 9,000	\$ -	\$ 9,319
Administration	\$ 7,406	\$ 11,597	\$ 1,870	\$ 20,873
Benevolent	\$ 4,277	\$ -	\$ -	\$ 4,277
Building Expenses / Rental	\$ 31,972	\$ 29,216 *	\$ 2,787	\$ 63,975
Depreciation	\$ 21,330	\$ 2,120	\$ -	\$ 23,450
Evangelism & Outreach	\$ 487	\$ -	\$ 4,169	\$ 4,656
Mission Expenses	\$ 45,518	\$ -	\$ 3,766	\$ 49,284
Pulpit Supply	\$ 1,125	\$ -	\$ -	\$ 1,125
Review Engagement	\$ -	\$ 10,250	\$ -	\$ 10,250
Church Staffing	\$ 79,981	\$ -	\$ 61,765	\$ 141,746
Sunday School	\$ 163	\$ -	\$ -	\$ 163
Volunteer Development	\$ -	\$ -	\$ 2,090	\$ 2,090
Worship	\$ 1,344	\$ -	\$ 2,412	\$ 3,756
YCCC staffing	\$ -	\$ 462,992	\$ -	\$ 462,992
YCCC supplies / field trips	\$ -	\$ 19,152	\$ -	\$ 19,152
Youth	\$ 123	\$ -	\$ -	\$ 123
				\$ -
Total Expenses	\$ 194,046	\$ 544,327	\$ 78,859	\$ 817,231
Excess (deficit) of revenues over	\$ 9,343	\$ 35,793	\$ 20,028	\$ 65,165

* Eliminate \$24,190 internal rental between NFC and YCCC at year end

Next Steps (pending a favourable vote)

- The process to select a new name will begin immediately
- A consolidated 2022 budget will be presented for approval on November 28th
- The process to transfer memberships to the new church will begin on November 28th
- The Day Care government grant process will be incorporated into the merged plans and financials of the new church

Contacts

- If you have any questions, please talk with Pastor Dustin or any member of your church board.
- Your existing Board members are:

Newton Fellowship Al Dyck Lorne Hunter Peter Kumar Darrin Leite Raul Manucduc Gerry Piesche Haroon Qaiser	Redemption Community Elissa Buikema Deanne Gilmour Larry Lagerstrom Lynn Musto Richard Tonn Sharon Zeeman
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